



## Carbon Reduction Plan 2025

Supplier name: **Technopolis Limited**

Publication date: June 2026

### Commitment to achieving Net Zero

Technopolis is committed to achieving Net Zero emissions by 2035.

### Baseline Emissions Footprint

<b>Baseline Year: May 2019 – April 2020 (35 FTE)</b> <b>(Our Financial Year [FY] is May-April)</b>	
<b>EMISSIONS</b>	<b>TOTAL tCO<sub>2</sub>e</b>
<b>Scope 1</b>	<b>5.2 tCO<sub>2</sub>e (0.15 tCO<sub>2</sub>e / FTE)</b>  (Emissions associated with our combined consumption of natural gas for heating and hot water at our offices in Brighton and in London, both of which are multi-tenant shared facilities)
<b>Scope 2</b>	<b>4.68 tCO<sub>2</sub>e (0.13 tCO<sub>2</sub>e / FTE)</b>  (Emissions associated with electricity consumed in the two offices)
<b>Scope 3</b>	<b>25.27 tCO<sub>2</sub>e (0.72 tCO<sub>2</sub>e / FTE)</b>  3.1 Upstream transportation and distribution 0 tCO <sub>2</sub> e  <i>We are a services business and have no material emissions relating to upstream transport and distribution. We do not own or lease vehicles used in the conduct of our businesses. We do not purchase - or require the delivery - of goods in order to conduct our business. Our bought in services (e.g., financial and legal services) are provided remotely and do not require transport or distribution between those suppliers and ourselves or between them and our tier 2 suppliers.</i>  3.2 Waste from our operations 0.27 tCO <sub>2</sub> e, (0.01 tCO <sub>2</sub> e / FTE)  3.3 Business travel 23 tCO <sub>2</sub> e, (0.66 tCO <sub>2</sub> e / FTE)  3.4 Employee commuting 2 tCO <sub>2</sub> e, (0.06 tCO <sub>2</sub> e / FTE)  3.5 Downstream transportation and distribution 0 tCO <sub>2</sub> e  <i>As a small, business consultancy we have no downstream transportation and distribution activities.</i>
<b>Total Emissions</b>	<b>35.15 tCO<sub>2</sub>e (1.00 tCO<sub>2</sub>e / FTE)</b>



## Current Emissions Reporting

Reporting Year: May 2024 – April 2025 (59.2 FTEs)	
EMISSIONS	TOTAL tCO <sub>2</sub> e and (tCO <sub>2</sub> e/FTE)
Scope 1	<b>Current emissions: 6.39 tCO<sub>2</sub>e (0.11 tCO<sub>2</sub>e / FTE);</b> Comparison with baseline: +23% in absolute terms; -27% on an FTE basis
Scope 2	<b>Current emissions: 3.87 tCO<sub>2</sub>e (0.07 tCO<sub>2</sub>e / FTE);</b> Comparison with baseline: -17% in absolute terms; -51% on an FTE basis
Scope 3	<b>Current emissions: 63.93 tCO<sub>2</sub>e (1.08 tCO<sub>2</sub>e / FTE);</b> Comparison with baseline: 153% in absolute terms; 50% on an FTE basis Upstream transportation: not applicable Waste: 0.26 tCO <sub>2</sub> e (0.00 tCO <sub>2</sub> e / FTE); Comparison with baseline: -6% in absolute terms; -44% on an FTE basis Business travel: 61.29 tCO <sub>2</sub> e (1.04 tCO <sub>2</sub> e / FTE); Comparison with baseline: 166% in absolute terms; 58% on an FTE basis Commuting: 2.38 tCO <sub>2</sub> e (0.04 tCO <sub>2</sub> e / FTE); Comparison with baseline: +19% in absolute terms; -30% on an FTE basis Downstream transportation: not applicable
Total Emissions	<b>Current emissions: 74.19 tCO<sub>2</sub>e (1.25 tCO<sub>2</sub>e / FTE);</b> Comparison with baseline: +111% in absolute terms; 25% on an FTE basis  We have seen an increase in our emissions associated with heating and hot water as our headcount has grown, however, there has been a reduction in emissions / FTE.  Our emissions associated with our direct consumption of electricity at our Brighton and London premises have decreased with our flexible working arrangements and have reduced substantially on a per FTE basis.  Scope 3 has increased significantly this year, due to an exceptional level of business travel: This reflects a one-off event, where our annual company conference was held in June one calendar year and March in the next, which resulted in the whole team attending two international conferences in a single financial year, which is not expected to happen again. Beyond this exceptional item, our business travel related emissions are on a downward trend. Moreover, our staff are working from home c. 50% of the time, our emissions relating to commuting is down by 30%.



### Emissions reduction targets

With our efforts to achieve Net Zero by 2035, we have adopted the following carbon reduction targets for our 2028/29 emissions relating to Scope 1, 2 and 3 emissions.

We expect our total carbon emissions will decrease slightly over the next five years from 35.15 tCO<sub>2</sub>e in 2019/2020 to around **40 tCO<sub>2</sub>e in 2028/29**, even while we are growing the business. This is **a reduction of +14% in absolute terms and -43% by FTE**.

### Emissions Reduction Targets

Reporting Year: May 2028 – April 2029 (70 FTEs)	
<b>EMISSIONS</b>	<b>TOTAL tCO<sub>2</sub>e emissions by 2028/2029</b> Technopolis is a growing business, and we plan to continue to recruit and expect to be c. 70 FTEs by 2028/29, up from 35 FTEs in 2019/20 (baseline year)
<b>Scope 1</b>	<b>8 tCO<sub>2</sub>e (0.11 tCO<sub>2</sub>e / FTE)</b> Comparison with baseline: +54% in absolute terms; -23% on an FTE basis
<b>Scope 2</b>	<b>6 tCO<sub>2</sub>e (0.09 tCO<sub>2</sub>e / FTE)</b> Comparison with baseline: +28% in absolute terms; -36% on an FTE basis
<b>Scope 3</b>	<b>26 tCO<sub>2</sub>e (0.37 tCO<sub>2</sub>e / FTE)</b> Comparison with baseline: +3% in absolute terms; -49% on an FTE basis
<b>Total Emissions</b>	<b>40 tCO<sub>2</sub>e (0.57 tCO<sub>2</sub>e / FTE)</b> Comparison with baseline: +14% in absolute terms; -43% on an FTE basis

### Carbon Reduction Projects

Technopolis has had a sustainability strategy for many years: reducing business travel where we can, switching transport modes away from air travel, supporting cycle-to-work, recycling waste from our operations where possible and extending the working life of our various office and computing equipment.

Most initiatives pre-date our baseline CRP, and we do not have a quantitative estimate on the carbon emission reductions we have achieved because of these schemes. The table below lists some examples of the types of initiatives we have taken to reduce emissions.



<b>Details of some completed Carbon Reduction Projects</b>	
<b>Scope 1</b>	Post-COVID, we have implemented flexible working practices and hot desking arrangements, allowing us to expand the team – and our economic output – delaying the need to move to larger premises.
<b>Scope 2</b>	We have switched to LED lighting where we can; installed automatic lights in selected office areas; encouraged staff to switch off lights and equipment when not in use; and lower the office thermostat during weekends.
<b>Scope 3</b>	We have implemented a policy to (i) reduce business travel overall and (ii) to switch modes, using international rail where we can, rather than flying.  We have a cycle-to-work scheme to reduce emissions relating to staff commuting.

#### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

#### **Signed on behalf of the Supplier:**

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Paul Simmonds, Managing Director, Technopolis Limited

Date: 18 June 2026